



After celebrating Terra's 20<sup>th</sup> anniversary, and to continue our success into our next decade, the team at Terra Remote Sensing will remain focused on innovation and high-quality data delivery with responsive and thorough customer service. Terra's geographic reach, multi-sensor system packages, and experience of our staff, provides us the ability to keep our commitment to satisfy clients' needs across a broad range of project scopes. In building and adapting our expertise, Terra's leadership team is changing and growing.

With mixed emotions we announce the retirement of the Terra Remote USA President, Dave Brown. Through his 15 years at Terra, Dave has built strong relationships with many key clients in the US utility sector and with wide a variety of industry organizations including MAPPS and ASPRS. We wish Dave all the best in his retirement and celebrate the success that he helped achieve with Terra USA.

Alongside Dave's retirement, we are pleased to announce that effective January 2022, Mike Hut will assume Dave's role as President of Terra USA. Mike has been working with Dave over the past 2 years as part of Terra's US team. Mike brings many years of technical, management, and consultative geospatial experience in both international and domestic settings working on projects involving the utility, transportation, and energy sectors. Mike's role will continue to support Terra's established client relationships and to lead the strategic growth plan for our US business.

We are also pleased to announce the promotion of David Mostyn and Taylor Davis to new roles within Terra.

David will transition from Aerial Manager to Vice President of Strategic Corporate Development. Since joining Terra Remote Sensing in 2002 as a data processor, he has grown to take on a variety of roles including Corporate Security Officer, PM, GM and Aerial Manager. With over 30 years in the mapping and geomatics business, he has provided significant leadership in the engineering and transportation sectors at Terra. In his new role, David will focus on the development and execution of the strategic roadmap for TRSI's Canadian business sectors and client base.

Taylor will take on the role of Vice President of Business Development. After joining Terra as a summer student in 2001 he transitioned to Terra's LiDAR production department. Following completion of his Master's Degree in Environment and Management he took on a marketing support role and then further fulfilled key roles aiding international business development and project management, with a later focus on wide area forestry and flood mapping projects in BC. Taylor's updated role will focus on the business development pipeline with new and existing clients, products/services, and integrated aerial and marine programs. This role will oversee the marketing activities for Terra Remote Sensing to maintain corporate branding and provide leadership with expanding corporate service capabilities.